



**mariposa
painting &
decorating**

Our daily operations.

We are an enterprise Division of Mariposa Group Canada Ltd.



About Team Mariposa

As part of our team, your career can span areas like residential, commercial, and industrial painting and decorating, or more specialized areas such as home staging and preparation, or even artisan design applications and installations. You can work on projects from inception and design to delivery and beyond, and solve challenges that enable improvements to be made in the company. Together, we'll continue to expand into servicing and supporting new communities, furthering our commitment to ecological efficiencies and environmental sustainability, and advancing our innovative capabilities.



INNOVATIVE THINKING

We innovate to enable Mariposa to function and operate better. Join us, and help create solutions, services and products that connect the company with its existing and potential customers, and further enable the company with creative discoveries from painting techniques to design concepts.

About our operations in Ontario.

In 1962, Mariposa Painting & Decorating was founded and soon after became a leading service provider in the home improvement industry. Today, Mariposa continues to be a leader of the painting and decorating industry with rapidly expanding operations across the country supporting Mariposa's residential, commercial, and industrial service sectors and operating units.



Mariposa Painting & Decorating Canada has its principle corporate offices and operations support centre located within the overall Mariposa Business and Industrial Park, and also at the Corporate Office Headquarters of Mariposa Group Canada Limited.

We primarily operate from our location in the City of Guelph, Ontario, Canada.



Our other locations.

Our location in the City of Brampton, Ontario, is home to the Giovanni Conti Design Studio, and Mariposa Painting & Decorating Personnel Support Services. The Giovanni Conti Design Studio is one of the division's principle working environments for creative design of products and service solutions.



Leadership

Mariposa Painting & Decorating Canada

Our leaders – who span across the enterprise division – motivating our business actions, influencing our behaviors and performance with a vision for the successful growth of the overall company.

Corporate Management



Joseph Conti
CHIEF OPERATIONS
OFFICER



Stephan Tucci
SENIOR OPERATIONS
MANAGER



Juliana Conti
SENIOR RECRUITMENT
MANAGER



Natalie Freeman
SENIOR MARKETING
MANAGER



Kasha Mosley
SENIOR DESIGN
MANAGER



Shane Keenly
SENIOR
ADMINISTRATIVE
MANAGER

Mariposa's Leadership

Mariposa Group Canada

Mariposa's people are diverse and dedicated, operating with the highest level of integrity and focus to fulfill Mariposa's mission and deliver for its customers. Our leadership team and the Council of Governance are committed to this mission.

Mariposa's Leadership Team



Mariposa's Headquarters in Guelph Ontario.



Mariposa's Leadership Team.

Principle members of the
Mariposa Council of Governance
and Executive Management
sub-Committee.

Mariposa Group Canada Limited
HEADQUARTERS

Adriano Conti

President and Chief Executive Officer of Mariposa Group Canada Ltd.
Chairman of the Council of Governance.

Assumed the role of executive leadership in August 2016.



Adriano Conti is the Chairman, President and Chief Executive Officer of Mariposa Group Canada Limited and also the principle owner of the company. Additionally, Adriano Conti is the principle managing partner in Conti Group Canada Limited, the parent company of Mariposa. As CEO, Adriano has led Mariposa through its restructuring process and transformation period to become a more focused, innovative, and stronger property development and improvement industrial company.

Under his leadership, Mariposa's expansion goals are being accomplished with rapid growth, and with a considerable amount of investment capital. Adriano has championed lean, bringing a focus on customer value, enabling improvements in safety, quality, delivery, and cost, and managing the company closer to the customer by creating more convenient automated processes. Adriano has also led the transformation of Mariposa's portfolio of business units, including the creation of several subsidiaries.

Prior to taking over the top leadership role in Mariposa, Adriano co-founded Indusol (an industrial design and manufacturing company based in Guelph, Ontario), and recently in 2021, Adriano co-founded Conti Automobiles Group (an automotive design and manufacturing company that is structured to quickly evolve into a Canadian multinational conglomerate that will include the Canadian Automotive Consortium, and with the recent creation of the Monster Brand of Hypercars and Racing cars).

Andrea Trubetskoye

Senior Vice President and Chief Operations Officer
of Mariposa Group Canada Ltd.
Principle member of the Council of Governance.

Appointed to the executive role of Chief Operations Officer in September 2018.



Andrea Trubetskoye leads Mariposa as Chief Operations Officer, which combines the broadest role of responsibilities in the company that includes managing the start-to-end creation of solutions for all aspects of design, manufacturing, and the delivery of supportive services.

As chief operations officer of Mariposa, Andrea is a principle member of the Council of Governance and serves as a principle advisor to the chief executive officer in all aspects of functional capabilities and performance aptitude.

Andrea is responsible for the daily management of operations that includes the maintaining of super-efficient services across a wide portfolio of business units and subsidiaries.

In September 2018, Andrea Trubetskoye was appointed Chief Operations Officer. Prior to that, Andrea had spent over a decade operating as a master home builder with Mariposa Homes Canada, earning a distinguished reputation in construction engineering.

Katalina Conti

Senior Vice President and Chief Strategy Officer of Mariposa Group Canada Ltd.
Principle member of the Council of Governance.

Assumed the role of executive leadership in August 2016.



Katalina Conti is the chief strategy officer of Mariposa and senior vice president of Strategy and Corporate Innovation and Development. Katalina is responsible for the company's overarching strategy, including long-term planning; both national and global business innovative progress and corporate development; strategic investments, enterprise creation, mergers and acquisitions; and the company's venture capital and investment management. Katalina is vice chairwoman of the Council of Governance and the most principle advisor to the chief executive officer, presiding as the secondary figure head over Mariposa's Executive Management Committee.

Prior to taking over a principle leadership role in Mariposa, Katalina as a venture capitalist and business innovator has either founded or co-founded over 90 enterprises, with the most principle enterprises being a part of Conti Group. Along side Adriano Conti, Katalina has recently co-founded Conti Automobiles Group, and includes the automotive brand of Monster, where she is among the principle master minds behind Monster Racing (with the design and manufacturing of the little ALIEN brand of racing cars).

Katalina Conti is a principle member of the banking cartel in the Swiss Cantonal Holding Banking Fraternity and is a primary adviser and influence over the Bank of International Settlements. In addition, Katalina has served much of her entire life within the military, where today she holds a rank of senior command in the Italian Navy.

Mariposa's purpose and values.

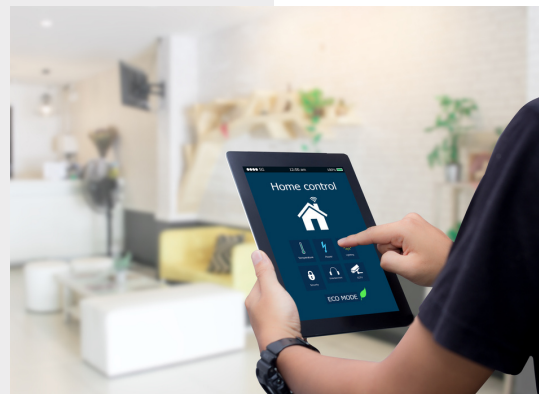
Our purpose for existing as a company:

We rise to the challenge of improving our nation of Canada so that many people can excel and thrive.

For more than 60 years, Mariposa has invented and defined the future of the property development and improvement industry.

Mariposa has pioneered innovative solutions that have spurred industry-transforming changes and improved the lives of tens of thousands.

Mariposa brings to market innovative products and services that deliver essential solutions for the way people live, work, and function effectively within Canadian society. The members of Team Mariposa, work with the highest integrity, compliance culture and respect for human rights while also reducing the impact of our innovative capabilities and footprint of ecological efficiency.



Over 60 Years of Heritage

We invite you to step into the future and learn how Mariposa is paving the way of innovation now and beyond.



A disability is merely a perspective.

Among Kevin's fellow team members, they only perceive him to be superman. As a vital and most valued member of Team Mariposa, Kevin McBurnie is a part of our architecture team that is currently defining the future of affordable housing.



Women in construction many stereotypically ask? At Mariposa we just have a BIG LOUD SSSPPPP... In response to any doubt!

The fact is, without women on Mariposa's property development sites, we are not sure if we could ever function. Without a doubt, Mariposa would not be the great builder that is today without women's contribution.



WHAT?

Of course we are...

YES!

We are diligently grooming the next generation to continue Mariposa's very special story.

think **BIG**

**For inquiries about
joining our team,
contact us.**



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mariposacanada.ca

